

INAMI Northern Lakes
Amended Board Meeting Minutes
May 14, 2019

The meeting was called to order at 5:22pm by President Marquart.

Present: Marquart, Mangles, Wright, Renn, Marion, Janik, Somers, Fiocchi and Morton.

Wright made the motion to approve the April minutes. Renn seconded that motion. Minutes for April were approved.

Action Item – Discussion occurred regarding PTO policy for NLC coordinator. Additional discussion occurred regarding NLC coordinator's annual performance review (raise, increase in hours outside of drop-in center hours, PTO policy). Fiocchi will gather a committee to review performance and bring recommended raise and increase in hours to board for review. A suggestion was made to wait until the employment anniversary date to implement PTO policy. Majority of attendees felt the PTO policy was a separate issue from a performance review and we had planned to implement prior to this date. The alternative PTO policy was presented (20 paid hrs. after 1st year, additional 4 hrs. per year of employment until maximum of 40 hrs. reached, accrued PTO to be paid out at end of employment with two weeks notice). Mangles made a motion to approve alternative PTO policy, Janik seconded the motion. Motion carried with one member opposing.

New Business – A NLC member passed away. Discussion was held regarding whether or not the board should make a monetary gift or flowers to his companion. Wright will make arrangements for flowers (\$50-\$60).

A press release was issued regarding Marquart becoming our board president and Fiocchi assuming the role of Executive Director. Due to this release, Fiocchi received a call from a resident of St. Germaine that was active in the NAMI chapter of Racine. She expressed interest in participating with us in some capacity. Fiocchi sent brochures and information to her regarding our chapter. He plans to meet with her later this year.

Old Business – NLC report will be emailed out at a later date.

Wright reported that \$500 was received for NAMI's assistance in the Nativity Pancake Breakfast. We were visited by Mr. Doug Nelson this evening. He is a teacher at RHS and he delivered \$300 to NAMI. His psychology students raised these funds during half-time at a sporting event to help raise awareness regarding mental health.

Fiocchi submitted a request for \$5000 to United Way and was interviewed by a board member. It is likely that NAMI will receive some funds from United Way but not sure of amount. Fiocchi is currently working on an application to Rhinelander Community Foundation (RCF). The application requests information on how we build the community of Rhinelander, keeping in mind that we serve a tri-county area. If anyone has any ideas please email him. The maximum request amount is \$3000 and is due the end of May.

CT's Deli event is scheduled for Friday, August 9. A task list was distributed to seek coverage.

Annual Gala is January 25, 2020.

Morton has access to NAMI 360. They are still working out the 'bugs.

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Fiocchi brought copies of fundraising letter to anyone interested in sending out to individuals not in data base.

Treasurer Report – Report was distributed. Wright made a motion to approve report, Mangles seconded the motion. Motion carried.

Ending the Silence – Fiocchi reported that an individual will be presenting this at the Crandon school this month. It is hoped that this will encourage more presentations.

CIT/CIP – Training is slated to occur this October.

Family to Family – In need of more trainers.

Peer to Peer – In need of more trainers.

Nicolet Outreach Coordinator – Requesting presentations to Native American group.

You Are Not Alone Program – A televised program focusing on teens and mental health. Pederson will see if program will be playing in our area.

Programs

Learning in Retirement presentation went well.

May – Pharmacist Brian Shultz will speak about CBC oil.

June – Nothing has been scheduled with regards to a presentation.

July - Picnic

Approval of absences: Skubal, Peterson, Satterlee and Pederson. Fiocchi motioned to approve absences. Janik seconded the motion and motion carried.

Meeting adjourned at 6:28pm.

Next meeting is July 9 at 5:30pm. (June meeting was cancelled.)